

COMMUNICATION ON ENGAGEMENT (COE)
OXFAM ITALIA ONLUS

Period covered by this Communication on Engagement [Ideally the two years prior to this report]

From: January 2022

To: February 2024

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

14th February, 2024

*To Mr. Secretary General,
And to all our stakeholders:*

I am pleased to confirm that Oxfam Italia Onlus reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Roberto Barbieri



Executive Director - Oxfam Italia

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

During the past two years, our staff has actively participated in the initiatives of the local network, feeding the conversation with our point of view and sharing Oxfam experience especially about the field of work of “Business & Human Rights” and “Diversity Equity & Inclusion”.

Oxfam Italia took advantage of every opportunity with corporate partners to recall the 10 Principles of the Global Compact as a framework for a responsible business approach, while encouraging companies in joining the Local Network.

Promoting and advocating for a more responsible business conduct is indeed firmly part of Oxfam mission to fight poverty and inequality. For that reason, we actively engage companies in Global Compact-related issues and we use all the spaces of dialogue, public or private, to promote a responsible and inclusive approach to business. We take advantage of our partnership with the private sector to urge for more sustainable policies, trying to level up the ambitions, sharing practices and concrete experiences.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

According to our original commitment to contribute to the Global Compact mission and activities, we are pleased to have taken part to all the Local Network initiatives open to the non business participants, to have contributed with proposals to the definition of the agenda of activities where appropriate and facilitated the discussion where requested.

We had the opportunity to support a company in sharing its journey for a more sustainable business in a Global Compact Local Network event and built constructive dialogue with several companies among the network itself.

We are very proud to have contributed with specific inputs and content to the definition of the document on *“How to develop a DE&I Policy: the guidelines of Global Compact Network Italia”*, and to have been asked to contribute with a training session to the working group on Sustainable Procurement, as a result of our clear commitment and aligned approach.

It is also an honour for Oxfam to use its own communication tools and spaces to share Global Compact messages and appeals and give echo to the issues at the core of its, and our, mission.

In this year, we are very happy to play an active role as facilitator, to the “Business and Human Rights Accelerator” organized by Global Compact in collaboration with Shift. We joined the call for support from the Local Network with the aim to support the engagement of the Italian participants and to contribute to the effectiveness of the training experience.